

To: PAT's
From: Mary E. Campbell, PAT Representative to the Faculty
Subject: March 7, 2018 and April 4, 2018 Faculty meetings

Although a snow storm started mid-day on Wednesday, March 7th, the Faculty held their monthly meeting. The Speaker announced that the meeting would adjourn no later than 5 pm, which was the time the University would close. The focus of the meeting would be the five motions that appeared on the agenda.

Motion: To approve the BS in Criminal Justice degree. Approved 48-11 on a paper vote. The Speaker reported that in the future all proposals for a new program will be decided with a paper ballot. A paper ballot had been used at their December 6th meeting for the motion to create a BS in ElectroMechanical Technology and Robotics. FYI: The Criminal Justice Department proposed to the Curriculum Committee February 16th, to change most of their courses from 3 to 4 credits; to change the current BA Criminal Justice to a BA in Criminology; to change the requirements of their Criminal Justice minor; and to create a BS in Criminal Justice; all proposals were approved by the Curriculum Committee. Proposals for a new major are required to be submitted to the Faculty for final approval.

Motion: To approve an update to the Withdrawal Period Policy by adding "students with pending academic integrity cases may not withdraw from a course." After some discussion, the motion was withdrawn.

Motion: To approve a new Academic Integrity Policy. The revised policy included "Note: students with pending academic integrity cases may not withdraw from a course." This sentence was removed from the proposed Academic Integrity Policy because the change in the Withdrawn Period Policy noted above had been withdrawn. After discussion, the motion to change the Academic Integrity Policy was approved.

Motion: To replace the graduate Academic Standing Policy with the proposed new policy. This motion was withdrawn.

Motion: To charge the Steering Committee to form a 3-5 member taskforce that will: collaborate with the Bridge Planning Group to create an experimental pass/no-pass course called Introduction to the Cluster Experience (ICE); provide faculty oversight of the course; report to the faculty in the fall about the successes and challenges of the program; and in concert with the Bridge planning Group, make any recommendations concerning creating the course as a permanent offering (submitted by the faculty representatives to the Summer Bridge Program Work Group, presented by Scott Coykendall). The motion was approved.

The Deans answered some questions before the meeting closed. The snow date for the meeting had been March 9th, 3:30-5 pm in the Newfound Room of Prospect. The Speaker announced that the President and the Deans would be present at that time to answer any further questions from the Faculty.

The Faculty met again on April 4th. They approved a motion to replace the graduate Academic Standing policy with the proposed new policy.

For approximately 45 minutes the President addressed some topics that were presented on the AAUP website; AAUP is the bargaining unit for the Faculty. The President explained that he worries about the discount rate that was raised to attract more students to attend PSU. That rate compounds each year. Next year, which is the 4th year, the loss will cost \$10 million; how do we make up that amount? Although we had a large entering class when we raised the discount rate, not all of them attended and many withdrew. Currently we are #1 in the USNH for enrollments. Both UNH and Keene have now raised their discount rate. The President said he hates to do RIFF and SIPP; the staff took a real hit. Cash flow is declining; state funding is the lowest in the nation; the discount rate is growing and is not sustainable; competition is increasing. 2018-19 will be the toughest year financially. There will be salary increases this year but they may not be available next year.

The meeting was then opened to the faculty to ask questions. One faculty reported getting a letter about a SIPP, which included a statement about his program being affected. The President said those letters came from USNH and he apologized for that statement. Another faculty member reported that a colleague received a letter from HR about immigration. Apparently that letter originated with the State Department and is part of an audit of USNH. Someone asked about the Lean systems. Dean Parker explained that it is used to create new processes for new organizational structures. She is learning it and advising (faculty and professional advisors) will be the first operation to be reviewed. The President said he was giving us the realities and asking for our help and to act together as a team.

There were no questions for the Academic Deans or the Principal Policy Making Committees. Announcements were given regarding the Faculty Scholarship fund and upcoming Sidore lecture.

May 2nd will be the last meeting of the Faculty for 2017-2018.